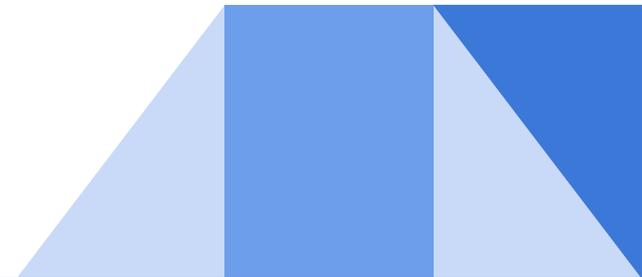


Risky Blindspots

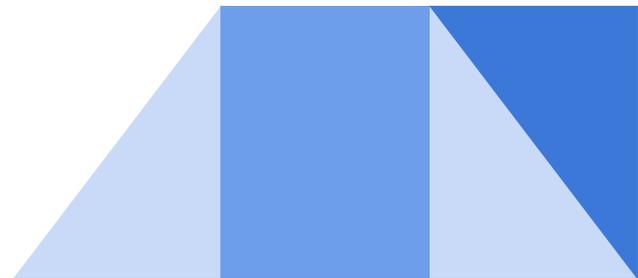
What is Risk?

Risks are an unavoidable part of our working and personal lives. We instinctively apply risk management practices every day when we buckle our seatbelts, lock our homes, have a check up at the doctors even when we look at the weather forecast before leaving home.



What is Risk?

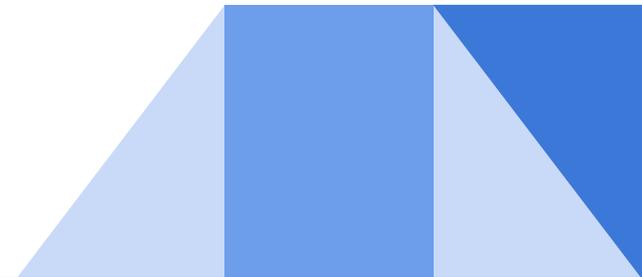
It can broadly be defined as anything that has the potential to affect the church achieving its purpose. Risks are generated at all levels of an organisation and it is not just about the things that are perceived to be high risk.



What is Risk Management?

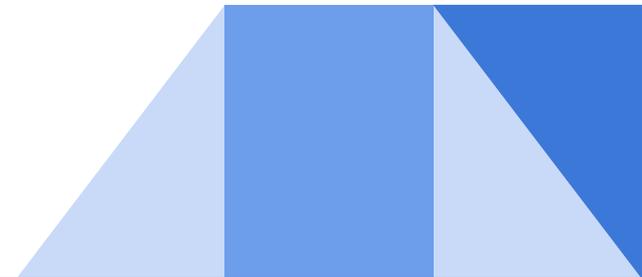
Risk management is a systematic approach to understanding and managing risk that can be applied every day to ensure you are providing a safe environment, protecting people, assets and reputation of the church and complying with your legal obligations.

It is about being prepared for what could happen (positive or negative), choosing the level and type of risk that can be tolerated and proactively treating, or managing any risks with the potential to lead to harm or liability



Why have a risk management system

- To reduce the likelihood of incidents that may hurt our people and property and impact our ability to make disciples.
- Work Health and Safety Law requires employers to manage risks
- Company Law requires directors to ensure there is a risk management system in place
- Child protection law is all about risk management
- Improves member and visitor trust in the church
- Improves ministry effectiveness and efficiency

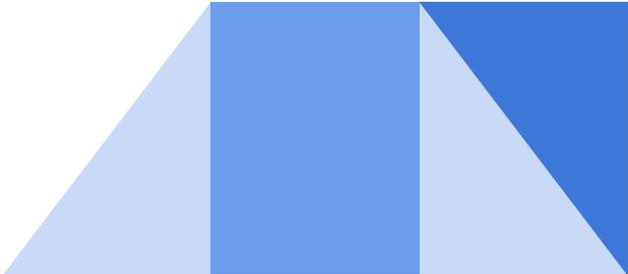


Risk Management in the bible

The prudent see danger and take refuge, but the simple keep going and pay the penalty. *Proverbs 27:12*

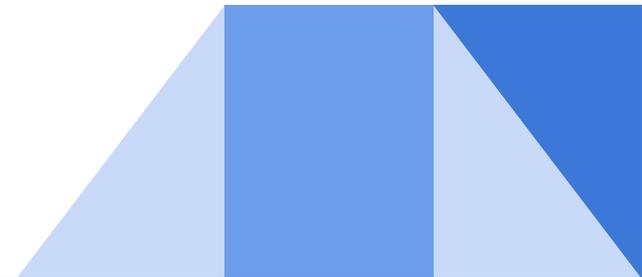
26 "An owner who hits a male or female slave in the eye and destroys it must let the slave go free to compensate for the eye. 27 And an owner who knocks out the tooth of a male or female slave must let the slave go free to compensate for the tooth. *Exodus 21:26*

Love your neighbor as yourself. *Mark 12:31*



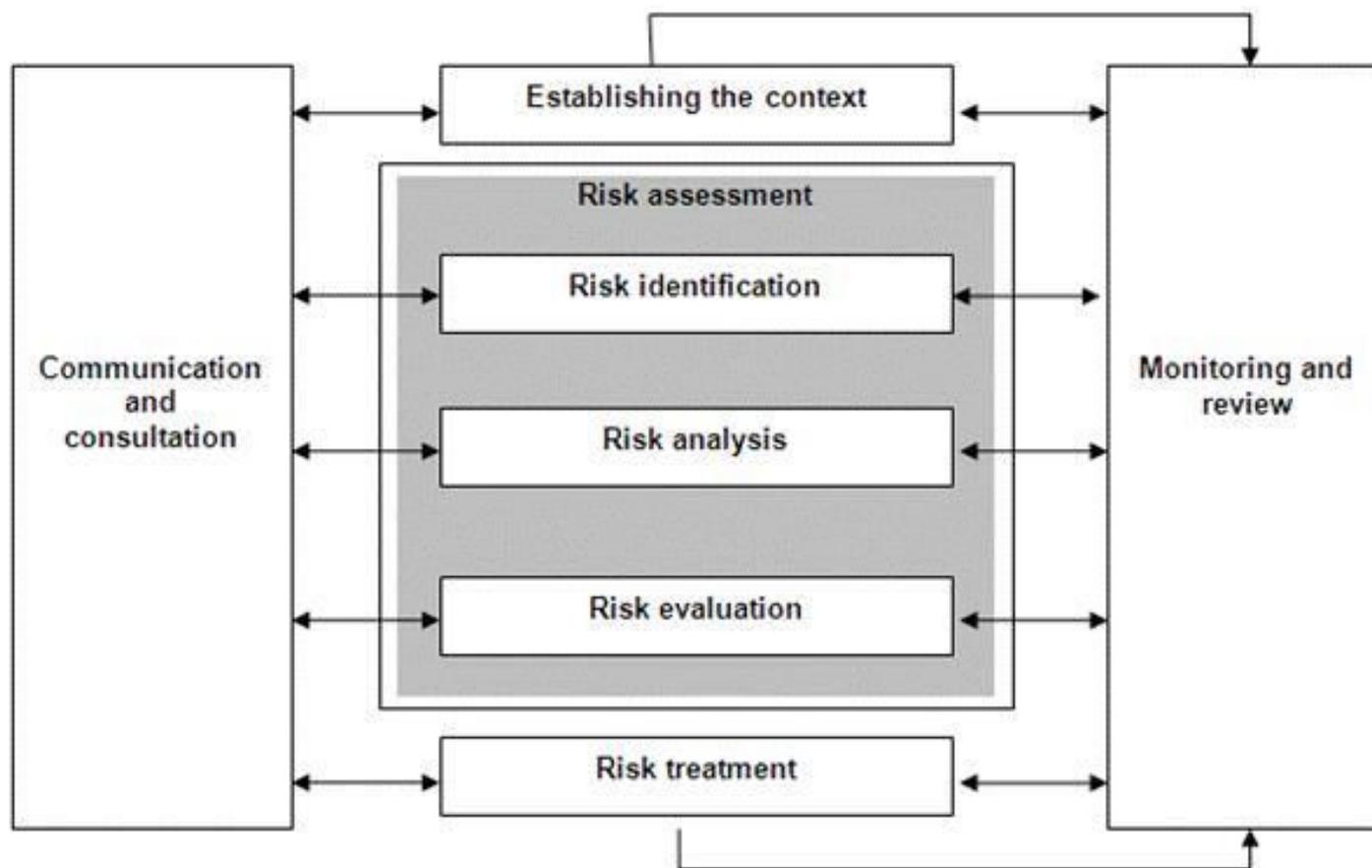
Where do I start?

- Get support from across the organisation
- Nominate an individual or group to take responsibility for risk management
- Conduct a risk assessment and develop a risk treatment plan



Risk Management Process

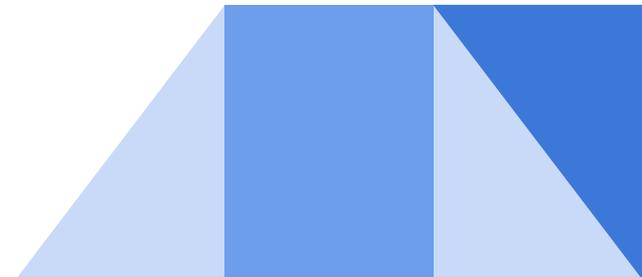
Australian Standards AS/NZS ISO 31000 Risk Management Principles and Guidelines



Communication and consultation

Who are our stakeholders, what are their objectives and how shall we involve them?

The effective management of risk relies on the input of all those involved in the life of your organisation at every stage of the process.



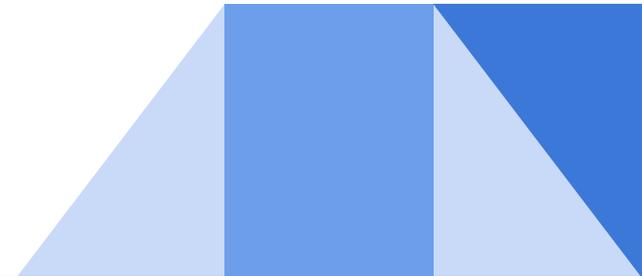
Establish the context

What do we need to take into account?

What are our objectives?

Internal Context

External Context

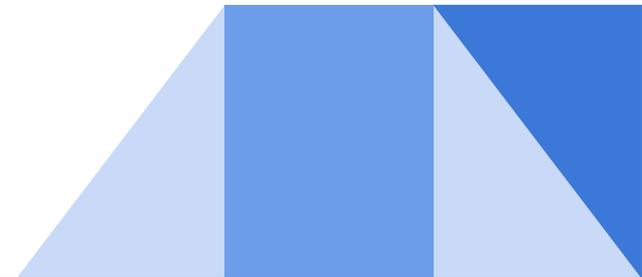


Conduct a Risk Assessment

This is the process of identifying, analysing and evaluating risk.

Identify and address your key risks

- Enhance your understanding of these risks
- Develop a robust framework for managing risk
- Reduce the likelihood and/or severity of risks impacting on your church.

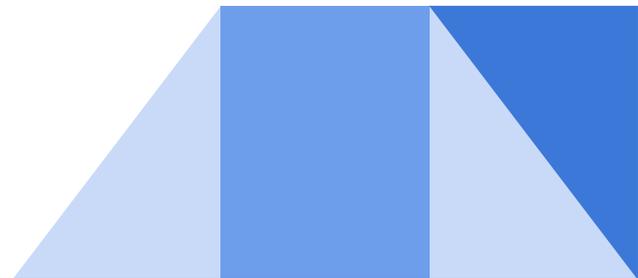


Risk Identification

What might happen? How, when and why?

We can only hope to treat or manage the risks we are aware of.

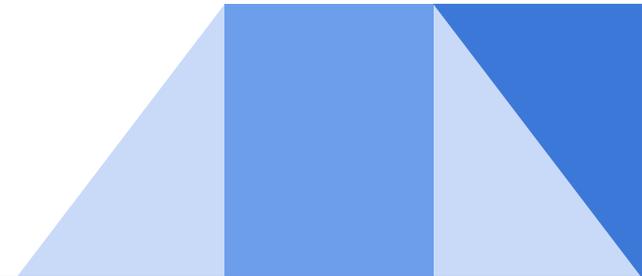
By identifying the possible risks your church might face you will build an understanding of what could happen, not what the church expects to happen, during the course of its activities and operations.



Risk Analysis

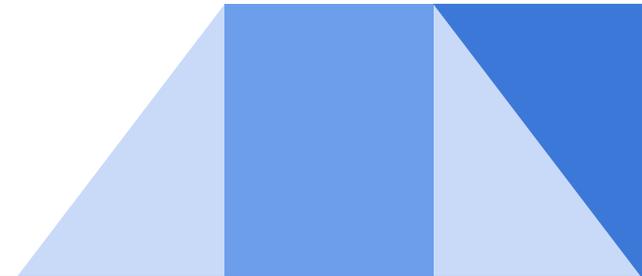
Assess effectiveness of existing controls

What is the consequence and likelihood of the risk eventuating?



Heat Map

	Consequence				
Likelihood	Insignificant	Minor	Moderate	Major	Catastrophic
Almost certain	Medium	Significant	High	Extreme	Extreme
Likely	Low	Medium	Significant	High	Extreme
Possible	Low	Medium	Significant	Significant	High
Unlikely	Low	Low	Medium	Significant	High

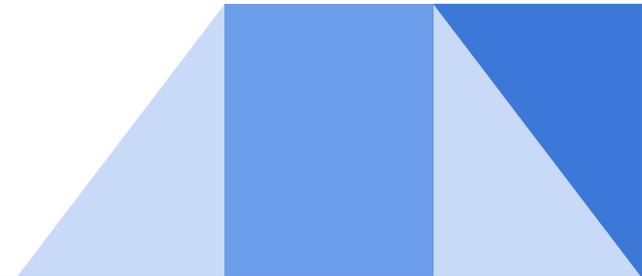


Risk Evaluation

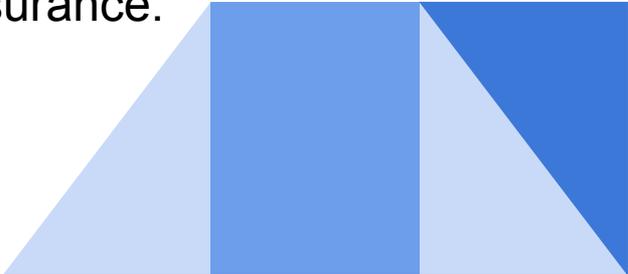
Apart from the risk rating there are other things to consider to determine for example:

- Whether a risk is acceptable or tolerable
- Your priorities in terms of treatment
- Cost of mitigation

Risks that rank as High may not be the ones to tackle first.



Risk Treatment

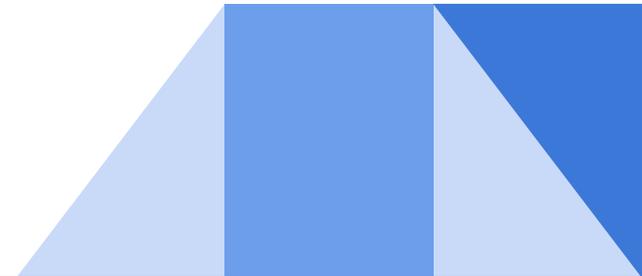
1. Reduce likelihood: Undertake something that lessens the likelihood of something going wrong.
 2. Reduce consequences: Being prepared for when something goes wrong in order to reduce or minimise the consequences.
 3. Remove: The risk is not acceptable so steps are taken to eliminate risk completely.
 4. Accept risk: The risk is acknowledged and accepted therefore nothing changes.
 5. Transfer: We will place the responsibility of risk on someone else. (Examples: get the participant to accept risk; use a contractor; get insurance.
- 

Risk Treatment

Risk reduction and preparation

Incident response

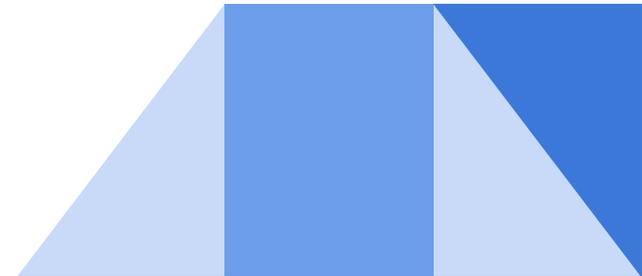
Post Incident recovery



Risk Register

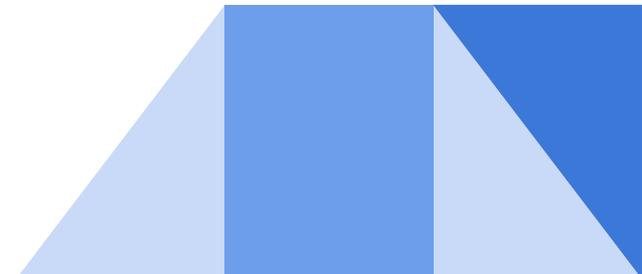
EV Church High Level Risk Register 03-003 FO

Risk Area	Risk Title	Uncontrolled Risk	Prevention and preparation	Response	Recovery	Statutory Responsibility	Current Risk	Target Risk	Controls in Place?	Policies and procedures
Property	Property Fire, Emergencies and disasters	Unlikely, Catastrophic, Loss of life and Property	Building Measures, Emergency Control Organisation	Emergency Evacuation Procedures and building response systems	Building and Contents Insurance, Building and Contents replacement	AS 3745-2010, WHS Reg 2011	Rare, Major	Unlikely, Major	Yes	Needs overarching policy statement.



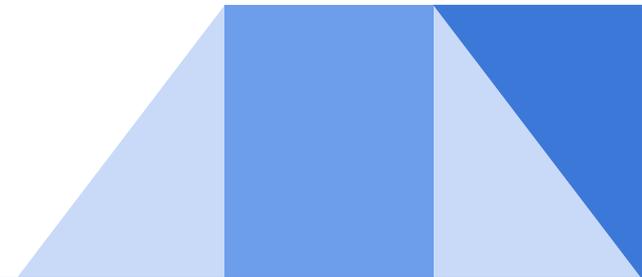
Common Primary Risks for small churches

Risk	Treatment
Child or Youth - Abuse	Safe Ministry Practices
Child or Youth - Injury	Activity Risk Assessment
	First Aid
Loss of access of hire facility	Lease contract and relationship attention
Finance	Careful financial Management Cash handling procedure
Staff conflict	Good leadership and management practices



Monitoring and Review

Monitoring and review is an integral part of the risk management process. To ensure that the measures are effective you should review, update and report on all risks at least annually.



Risk Management Framework

