

Associate Pastor at Marsfield Community Church 2020



Description of the Church

Marsfield Community Church (www.marsfieldcc.org.au) started in 1935 and has been an independent church since its inception. It amalgamated with a Chinese Christian Church plant in 2008 which brought new life and young families to the church. The current pastor, Hans Kristensen, started in February 2017 and since that time God has grown the church significantly. In the past two years, we have added a second service (5 pm), a youth group (IMPACT Friday night), an evangelistic playgroup and a second member of paid staff (a children's pastor for 1.5 days a week). Marsfield Community Church is a reformed evangelical, and complementarian church committed to expositional preaching, evangelism, training for ministry and pastoral care. Our theological values are grace, joy and hope. These values permeate everything we do.

Description of the position

This is a full-time position where the candidate will be led, trained, cared for and encouraged by the pastor, Hans Kristensen. The total remuneration package is 85,000 Australian dollars. The candidate will:

1. Preach at and lead services. The will be to preach 12-20 times per year depending on gifting and experience.
2. Be an active member of the church who comes to every service
3. Come to the 10 am, and 5 pm review/planning meetings and occasionally come to the Leadership team meetings, which is like our elder board/ parish council.
4. Lead two of the M Ministries (Maturity, Membership, and Mission)

Below are some of the proposed outcomes for the first year based on the 3 Ms. As stated above the candidate will oversee two of them. There may be some room to change these goals based on the candidate's previous experience, gifting and passions. For each M there are five goals but the candidate will work on two to three goals for each M. This choosing of the goals will be done in consultation with the pastor.

Maturity (growing to know and love Jesus through the word and prayer)

1. To increase the percentage of people at MCC in Bible studies by 10-20%
2. Help people read their Bible through use of materials or campaigns

3. Do 2-4 higher level educational courses/ series of talks for the church.
For example Moore College courses, lecture/ workshops on particular theological/ethical/apologetic topics.
4. Hold four training sessions for bible study leaders through the year
5. Establish 1 to 1 Bible reading between members

Membership (welcoming, integration, community and pastoral care)

1. Build on and improve our welcoming systems and strategies
2. Establish pastoral care teams for both the 10 am and 5 pm
3. Organise big weekend in or something similar
4. Work out strategies for deeper growth in fellowship
5. Work on the “vibe” of the church, so it is comfortable and welcoming for newcomers.

Mission (evangelism)

1. Hold four evangelistic bible studies/courses per year
2. Run the Christmas mission and grow its reach and numbers.
3. Train people in evangelism/apologetics
4. Train and deploy a team to do monthly door knocking of our area
5. Work out an overall evangelistic strategy

Ideal candidate

The ideal candidate will have a theological degree from a major evangelical college. We are open to international candidates applying. They will have been in ministry either part-time (20+ hours a week) or preferably full time for at least two years. In saying this, we will look at people who have a theological degree and yet have been very committed in a lay capacity though not in paid ministry too or students just finishing their studies also. However, we do want someone who can “hit the ground running” and not need significant guidance/training to do the work of ministry.

Contact

If you are interested in finding out more about this position, please contact Hans at hans@marsfieldcc.org.au. He looks forward to hearing from you.